

給与テーブル

R	単価	還元率	額面還元率	年収	単価目安となる実務経験	
S	¥1,100,000	90.0%	77.6%	¥10,241,379	コンサルティングやチームビルド等、プロジェクトを初期から立ち上げた経験	
	¥1,090,000	89.9%	77.5%	¥10,137,931		
	¥1,080,000	89.8%	77.4%	¥10,034,483		
	¥1,070,000	89.7%	77.3%	¥9,931,034		
	¥1,060,000	89.6%	77.3%	¥9,827,586		
	¥1,050,000	89.5%	77.2%	¥9,724,138		
	¥1,040,000	89.4%	77.1%	¥9,620,690		
	¥1,030,000	89.3%	77.0%	¥9,517,241		
	¥1,020,000	89.2%	76.9%	¥9,413,793		
	¥1,010,000	89.1%	76.8%	¥9,310,345		
	¥1,000,000	89.0%	76.7%	¥9,206,897		
	¥990,000	88.9%	76.6%	¥9,103,448		
	¥980,000	88.8%	76.5%	¥9,000,000		
	¥970,000	88.7%	76.4%	¥8,896,552		
	¥960,000	88.5%	76.3%	¥8,793,103		
	¥950,000	88.4%	76.2%	¥8,689,655		
	¥940,000	88.3%	76.1%	¥8,586,207		
	¥930,000	88.2%	76.0%	¥8,482,759		
	¥920,000	88.0%	75.9%	¥8,379,310		
	¥910,000	87.9%	75.8%	¥8,275,862		
	¥900,000	87.8%	75.7%	¥8,172,414		
	¥890,000	87.6%	75.6%	¥8,068,966		
	¥880,000	87.5%	75.4%	¥7,965,517		
	¥870,000	87.4%	75.3%	¥7,862,069		
	¥860,000	87.2%	75.2%	¥7,758,621		
¥850,000	87.1%	75.1%	¥7,655,172			
¥840,000	86.9%	74.9%	¥7,551,724			
¥830,000	86.7%	74.8%	¥7,448,276			
¥820,000	86.6%	74.6%	¥7,344,828			
¥810,000	86.4%	74.5%	¥7,241,379			
A	上位	¥800,000	86.3%	74.4%	¥7,137,931	広い技術領域での要件定義、基本設計・構築、大規模案件でのPMやPL経験
		¥790,000	86.1%	74.2%	¥7,034,483	
		¥780,000	85.9%	74.0%	¥6,931,034	
		¥770,000	85.7%	73.9%	¥6,827,586	
		¥760,000	85.5%	73.7%	¥6,724,138	
	中位	¥750,000	85.3%	73.6%	¥6,620,690	
		¥740,000	85.1%	73.4%	¥6,517,241	
		¥730,000	84.9%	73.2%	¥6,413,793	
		¥720,000	84.7%	73.0%	¥6,310,345	
		¥710,000	84.5%	72.9%	¥6,206,897	
	下位	¥700,000	84.3%	72.7%	¥6,103,448	広い技術領域での要件定義、基本設計・構築、小規模案件でのPMやPL経験
		¥690,000	84.1%	72.5%	¥6,000,000	
		¥680,000	83.8%	72.3%	¥5,896,552	
		¥670,000	83.6%	72.1%	¥5,793,103	
		¥660,000	83.3%	71.8%	¥5,689,655	
下位	¥650,000	83.1%	71.6%	¥5,586,207	狭い技術領域での要件定義、一人称での基本設計・構築経験	
	¥640,000	82.8%	71.4%	¥5,482,759		
	¥630,000	82.5%	71.2%	¥5,379,310		
	¥620,000	82.3%	70.9%	¥5,275,862		
	¥610,000	82.0%	70.7%	¥5,172,414		
	¥600,000	81.7%	70.4%	¥5,068,966		
	¥590,000	81.4%	70.1%	¥4,965,517		

B	上位	¥580,000	81.0%	69.9%	¥4,862,069	サポート付きで基本設計、一人称での詳細設計・構築経験	
		¥570,000	80.7%	69.6%	¥4,758,621		
		¥560,000	80.4%	69.3%	¥4,655,172		
	中位	¥550,000	80.0%	69.0%	¥4,551,724	一人称での詳細設計・構築経験	
		¥540,000	79.6%	68.6%	¥4,448,276		
		¥530,000	79.2%	68.3%	¥4,344,828		
		¥520,000	78.8%	68.0%	¥4,241,379		
		¥510,000	78.4%	67.6%	¥4,137,931		
	下位	¥500,000	78.0%	67.2%	¥4,034,483	詳細設計書の修正、構築経験	
		¥490,000	77.6%	66.9%	¥3,931,034		
		¥480,000	77.1%	66.5%	¥3,827,586		
		¥470,000	76.6%	66.0%	¥3,724,138		
		¥460,000	76.1%	65.6%	¥3,620,690		
	C	上位	¥450,000	75.6%	65.1%	¥3,517,241	詳細設計書の修正、NW機器のキッティング、手順書ベースの構築経験
			¥440,000	75.0%	64.7%	¥3,413,793	
¥430,000			74.4%	64.2%	¥3,310,345		
¥420,000			73.8%	63.6%	¥3,206,897		
¥410,000			73.2%	63.1%	¥3,103,448		
中位・下位		¥400,000	72.5%	62.5%	¥3,000,000	IT業界未経験者が初めて参画するプロジェクト全般	
		¥390,000	71.8%	61.9%	¥2,896,552		
		¥380,000	71.1%	61.3%	¥2,793,103		
		¥370,000	75.7%	62.9%	¥2,793,103		
		¥360,000	77.8%	64.7%	¥2,793,103		
		¥350,000	80.0%	66.5%	¥2,793,103		
		¥340,000	82.4%	68.5%	¥2,793,103		
		¥330,000	84.8%	70.5%	¥2,793,103		
		¥320,000	87.5%	72.7%	¥2,793,103		
		¥310,000	90.3%	75.1%	¥2,793,103		
¥300,000	93.3%	77.6%	¥2,793,103				